

The Transitions Foundation Management Programme

Transitions vision is to capture and exploit the spirit of enterprise within organisations. The roots of our philosophy lie in the recognition that every business strategy needs to be combined with a top management team that believes in a coherent vision shared understanding and shared values.

INTRODUCTION

Transitions deliver a foundation management programme to meet the personal development and training needs of managers in larger businesses. The course is positioned at a final year undergraduate level.



It is a modular programme of learning, arranged around five classroom-style sessions, each of two days' duration. The students produce a well-developed business report relevant to their business using academic concepts acquired during the programme. The students will be supported by experienced business consultants to help them develop their assignment.

The Key Objectives of the Programme

- To provide tools for high potential individuals to develop into their first people management role
- To prepare them to take over at least the next level of job but also to lay the foundations for them for further responsibility in the future
- To provide them with a broader business perspective
- To develop their understanding of other business disciplines and how they integrate with their own disciplines
- To enable the company to assess participants individually for their potential and future development.

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Structure and Content of the Programme

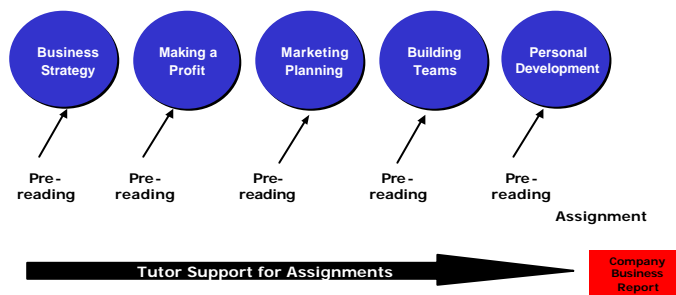
- Ten days classroom activity, split into five modules of two days each
- One day Transitions/one day expert from the company or external, as appropriate

The programme is positioned at a final year undergraduate level

There is one assignment.

- The assignment towards the end of the programme is a business report for the company on an agreed topic. This is written in the style of a well-developed report using academic concepts acquired during the programme.
- Assignments can be undertaken individually or in small groups.
- The participants are supported by experienced business consultants throughout the planning and drafting of their assignments.

The assignments are assessed by Transitions and a report is provided for the individuals and the company.



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BENEFITS

This is what the Vice President of one global organisation said about the Transitions Foundation Management Programme

Organisations want to be leaner, faster, more responsive – more innovative. They want their people to be smarter, more flexible – multi-skilled – pushing the boundaries. The TFMP is the start of a journey. It won't give you all the answers. Just thoughts and ideas. Learning is for life.

Why did you choose the Transitions Foundation Management Programme?

- To improve business understanding of our key people
- To provide delegates with tools to do their job more effectively to achieve better, more profitable results.
- To be able to link development to business objectives.
- To develop understanding of other business disciplines and their integration with sales.
- To develop European networking and sharing of ideas.
- To deliver the same programme to a multi-national and multi-cultural organisation.
- Improve succession planning
- Our people are our only competitive advantage.

Why Transitions?

- Their ability to tailor academic course to suit our needs.
- Access to the latest academic models.
- Access to some of the best lecturers/academic theorists.
- Business-related assignments delivered to 4th year university level.
- Capable of handling multi-cultural, multi-national programme.
- Capable of providing student support
 - Pre-course introduction
 - Experienced business consultants
 - Recommended reading.